

# ADVICE FOR ALL STAFF DURING THE STRIKE

This strike is primarily about the USS pension scheme but the results could impact future working conditions for all staff in Higher Education - it's crucial to support the colleagues taking this stand. Wherever you work in the University, the following advice applies:

- **You DO NOT have to take on the work of any staff on strike, even if pressured.** Continue to act within your role & duties.
- **You SHOULD NOT do duties which you are not trained to do,** particularly if they have any health & safety implications
- **You can't refuse to cross an official picket line unless you believe it puts you at risk of injury** – refusing to cross could make you liable to disciplinary action, inc. deduction of salary.
- **You can support or visit the picket lines before work starts, or during your unpaid breaks**
- **Look at joining a union if you are not already a member**

## Ways to support the strike:

- **Tell them on the picket lines you support them (or bring them hot drinks/food whilst they are outside)**
- **Write to the VC to ask him to use his influence reopen negotiations**
- **Write to your MP: ask them to support the strike**
- **Post about it on social media - #strikeforuss**

Info on the strike can be found at [www.ucu.org.uk/strikeforuss](http://www.ucu.org.uk/strikeforuss)

Speak to [UNISON@leeds.ac.uk](mailto:UNISON@leeds.ac.uk) or [ucu@leeds.ac.uk](mailto:ucu@leeds.ac.uk) if concerned